

Application Period and Procedures



Application Period

From September 25 (Mon) until December 30 (Wed), application period is open.

Procedures

Online application through e-Application Service at HIKorea (for application fee) or visit our mailing box at HIKorea (www.hikorea.go.kr).

There is no additional application fee. Please bring your own scan card with a photo (2.5x3.5cm) and a passport-size photo (3.5x4.5cm).

Available day to apply	Mon	Tue	Wed	Thu	Fri
Last digit of Birth Year	1, 6	2, 7	3, 8	4, 9	5, 0

Pre-Evaluation for Korea Immigration and Integration Program (KIIP TEST)

Official Website | www.kiip-test.org

Test Schedule for 2nd Half (PBT-Nationwide)

TEST No.	Application Period	Test Date	Results Announcement	Eligibility
Occasional Test 5	10.17(Fri) - 10.21(Sat) 2023	11.4(Sat)	11.15(Wed)	E-9
Occasional Test 6	10.31(Fri) - 11.05(Sat) 2023	11.18(Sat)	11.29(Wed)	E-9
Regular Test 6	11.7(Fri) - 11.15(Sat) 2023	11.25(Sat)	12.6(Wed)	All
Occasional Test 7	11.21(Fri) - 11.25(Sat) 2023	12.9(Sat)	12.22(Fri)	Foreign Korean Visa (C-3-B) visa K Registered Foreigners included

Detailed Test Information at Gwangmyeong, Danjeon CIT Center

Phone: 02-12-14141 (Korea Only) / 02-12-14141 (Korea Only)

Hours: 09:00 - 18:00 (Mon-Fri), 09:00 - 18:00 (Tue-Fri), 09:00 - 18:00 (Wed-Fri), 09:00 - 18:00 (Thu-Fri), 09:00 - 18:00 (Fri-Fri)

Innovative Expansion of Skilled Workforce (K-point E-7-4)

Official Website | HIKorea | www.hikorea.go.kr

Inquiries | Immigrant Contact Center | Dial 1345 Without area code

Requirements for Eligible Foreigners



Basic Requirements (Required)

- A registered foreigner who has stayed for more than 4 years with E-9, E-10, or H-2 status for the past 10 years and is currently working normally at the workplace.
- Employment contract with E-7-4 status for the next 2 years or more with annual salary of 26 million won or more at the current workplace.
 - When the status is changed to E-7-4, applicants must have an employment contract to continue working at the relevant workplace with annual salary of 26 million won or more for at least 2 years at the time of application (i.e., for those working in agriculture, livestock, fishing, or inland shipping industry, the annual salary requirement is reduced to 25 million won or more).
- Those recommended by a company where they have been currently working for more than 1 year.
 - Recommendation by the CEO of the company where the relevant foreigner has been currently working for more than 1 year.
 - "Employer Recommendation" is a mandatory requirement and additional points item when converting to K-point E-7-4.
- Those who score at least 200 points, including additional points out of a total score of 800 points under the points based system (Requirement work at least the minimum score (50 points) in the last items of average income and Korean language proficiency respectively).
 - The average annual income* for the last two years must be more than 25 million won*, and the Korean language proficiency must be TOPIK level 2 or in completion of the social integration program level 2 or equivalent level 3 (40 points) or higher in general evaluation for social integration program.
 - *Relates to the sum of income for the last two years divided by 2, and the item of average income applies only to those working in agriculture, livestock, fishing, or inland shipping industry.

Requirements for hiring companies (workplace)

Basic Requirements

A business under the existing Skilled Worker Points System that currently employs more than one worker with E-9/E-10/H-2 status.

Number of people allowed

Foreign employees are allowed within 30% of the current number of Korean national workers employed at the relevant workplace.

* Special Cases: Foreign employees are allowed within 50% of the number of Korean national workers in production, stocking, and distribution sites.

Calculation of the Number of Foreign Employees: Except for E-7-4 status holders, foreigners with E-2, E-9, E-10, H-2, F-2, F-4, F-5, and F-6 status are not included in the number of foreign employees.

* The decimal part in the calculated value is rounded up, and at least one person (2 persons for population exceeding one million) can be recommended in case of companies currently employing E-9 and E-10 status foreign workers.

Exclusion

Companies with delinquent taxes (national tax, local tax) are excluded.

Employer Recommendation (Required)

- Recommendation by the CEO of the company where the relevant foreigner has been currently working for more than 1 year.
- Recommendation criteria: Recommendation allowed within 20%* of the number of full-time workers.

* National & foreign workers with the status of stay allowing employment (registered in the employment entrance subscription for international marriage visa return wage).

** The decimal part in the calculated value is rounded up, and at least one person can be recommended in case of companies currently employing E-9 and E-10 status foreign workers.

- Recommendations should be made according to the company's type (E-9).
- Eligible foreigners need to submit a letter of recommendation and a copy of the recommender's ID card when applying for E-7-4 status.

Points Table



Basic	Requirements and Points
Basic	1. Those who have stayed for more than 4 years with E-9, E-10, or H-2 status for the past 10 years and are currently working normally at the workplace.
Requirements and Points	2. Those recommended by a company where they have been currently working for more than 1 year. <ul style="list-style-type: none"> Recommendation by the CEO of the company where the relevant foreigner has been currently working for more than 1 year. "Employer Recommendation" is a mandatory requirement and additional points item when converting to K-point E-7-4.
Points	3. Those who score at least 200 points, including additional points out of a total score of 800 points under the points based system (Requirement work at least the minimum score (50 points) in the last items of average income and Korean language proficiency respectively). <ul style="list-style-type: none"> The average annual income* for the last two years must be more than 25 million won*, and the Korean language proficiency must be TOPIK level 2 or in completion of the social integration program level 2 or equivalent level 3 (40 points) or higher in general evaluation for social integration program. *Relates to the sum of income for the last two years divided by 2, and the item of average income applies only to those working in agriculture, livestock, fishing, or inland shipping industry.

Annual Average Income (KRW)	Points
25 Million KRW or more*	50
35 Million KRW or more	80
50 Million KRW or more	120

TOPIK Score	Points
Level 2/ 41 to 50 scores	50
Level 3/ 61 to 80 scores	80
Level 4/ 81 scores or above	120

Number of People Allowed	Points
19 to 26	40
27 to 33	60
34 to 40	80
41 or more	100

Recommendation	Points
1. Recommendation by the CEO of the company where the relevant foreigner has been currently working for more than 1 year.	50
2. Work for more than 2 years at current workplace.	20
3. Work for more than 3 years in production, stocking, and distribution sites.	20
4. Certificate or Domestic Degree.	20
5. Domestic Order License.	10

Points Deduction	Points
1. Those who score out of a requirement of less than 1 million won (maximum 20 points).	5
2. Those who do not meet the requirement to stay in the employment area (maximum 15 points).	5
3. Those who have failed the Immigration Act (maximum 15 points).	5

Requirement	1 item	2 items	3 items (max)
1. Those who score out of a requirement of less than 1 million won (maximum 20 points).	5	10	20
2. Those who do not meet the requirement to stay in the employment area (maximum 15 points).	5	10	15
3. Those who have failed the Immigration Act (maximum 15 points).	5	10	15

The above eligibility requirements and points table items may change subject to implementation.

K-point E74 숙련기능인력 혁신적 확대 방안

올해 숙련기능인력 E-7-4 쿼터 3만 5천명 확대 시행

Skilled Workforce (E-7-4) Quota Expanded to 35,000 persons This Year

2023. 9. 25 (월) ~ 10. 31 (수)
본 센터에서는 2023년 10월 31일까지 2023년 10월 1일부터 2023년 9월 30일까지 신청한 외국인 근로자 35,000명(3만 5천명)을 대상으로 E-7-4 쿼터 확대 시행을 안내합니다. 자세한 내용은 본 센터 홈페이지를 방문하여 주시기 바랍니다.

2023년 10월 1일부터 10월 31일까지
본 센터에서는 2023년 10월 1일부터 2023년 9월 30일까지 신청한 외국인 근로자 35,000명(3만 5천명)을 대상으로 E-7-4 쿼터 확대 시행을 안내합니다. 자세한 내용은 본 센터 홈페이지를 방문하여 주시기 바랍니다.



1. 대상 외국인 요건



점수제로 가는 내비게이션

한국어능력시험(TOPIK) 점수제 도입

Q1 현재 체류자격이 E-9, E-10, H-2인 국내 체류 등록외국인인가요?

Q2 최근 10년간 해당 자격(E-9, E-10, H-2)으로 4년 이상 체류하였나요?

10년 8년전 외국 7년 6년전 외국 5년전 외국 4년전 외국 3년 2년 1년

예) 최근 10년간 총 6년 체류한 것으로 해당 요건 충족

Q3 현재 1년 이상 근무중인 기업의 추천을 받았나요?

Q4 현재 근무처에서 [연봉 2,600만원 이상*+계약기간 2년이상]으로 E-7-4 고용계약을 체결하였나요?

*노동축산법, 이민내왕가산 총자치는 연봉 2,600만원 미만

Q5 점수제 중 기본학력의 평균소득과 한국어능력이 각각 최소점(50점) 이상*인가요?

*최근 2년간 연평균 소득이 2,500만원 이상**이고, 한국어능력이 TOPIK 2급 또는 사회통합프로그램 2년제 이수완료 또는 사회통합프로그램 사전평가 3단계(매점(41점)이상

**최근 2년간의 소득의 합을 2로 나눈 값을 할 때, 동축산법 또는 이민내왕가산 총자치는 2,400만원 이상으로 원화 적용

모든 질문을 통과하셨다면 점수제에 도전하십시오!
 기본: @총점 300점 중 200점 이상(기본포인) 득점
 @제외대상 여부 @고용사정당 요건 등 각만 수 신청사항이 바뀔때마다
 *스웨 코리안포인터는 모든사 제외대상(www.hkorea.go.kr) 확인 후 신청사항 3개월후가 바뀔때

2. 점수표



기본요건 및 점수요건 (모두 충족해야함)

- 최근 10년간 해당 자격(E-9, E-10, H-2)으로 4년 이상 체류한 등록외국인으로 현재 근무처에서 정식 근로 승인자
- 현재 근무처에서 연봉 2,600만원(노동축산법, 이민내왕가산: 2500만원) 이상으로 합계 2년 이상 E-7-4 고용계약
- 현재 1년 이상 근무 중인 기업의 추천을 받은 자
- 기본학력의 @평균소득과 @한국어능력이 각각 최소 점수 (50점) 이상인 사항으로서, 총점 300점 만점에 기점포인 200점 이상자

제외대상 (○, ⊙, ⊖은 최근 10년 이내 신청한 해당)

- ① 평균 100만원 이상의 형을 받은 자
- ② 조세 체납지연납 시 신청 가능
- ③ 출입국관리법 4회 이상 위반자
- ④ 불법체류 경험자
- ⑤ 대한민국의 이익이나 공공의 안전 등을 해치는 행동을 할 염려가 있다고 인정할 만한 자
- ⑥ 강제징사 또는 사회질서를 해치거나 선량한 풍속 등을 해치는 행동을 할 염려가 있다고 인정할 만한 자

기본학력

① 평균소득 (최근 2년 연간 평균소득): 최대 120점

구분	2,500만원 이상*	3,500만원 이상	5,000만원 이상
배점	50	60	120

*노동축산법, 이민내왕가산 총자치는 연봉 2,400만원 미만

② 한국어능력: 최대 120점

구분	2급/2년제/41~60점	3급/3년제/61~80점	4급/4년제/81점 이상
배점	50	60	120

*TOPIK(2급-3급-4급이상), 사회통합프로그램 이수(2년제 3단계 40점이상), 사회통합프로그램 사전평가 성적(41~60점 61~80점 81점이상)

③ 나이: 최대 60점

구분	19세 ~ 26세	27세 ~ 33세	34세 ~ 40세	41세 ~
배점	40	60	30	10

점수표

기본학력		가산			
중요도	평가치	① 한국어능력	② 한국어능력	③ 기본학력	④ 국내 체류
30	30	50	20	20	10

①~④ 중 중요도 30점 중 20점 이상(가산)이 20점이거나 20점이 초과되면 가산 인정

가산

가산 항목	1회	2회	3회(이상)
① 평균 100만원 미만 형을 받은 자 (최대 20점)	5	10	20
② 체납으로 체류허가 제한을 받은 사항이 있는 자 (최대 15점)	5	10	15
③ 출입국관리법 3회 이상 위반으로 행정 처분을 받은 자 (2년제 50점) (최대 15점)	5	10	15

위 대상자 요건 및 점수표 항목(점수)은 운영과정에서 변경될 수 있음

3. 고용사정당 요건



기본요건

현재 E-9(연-10)까지 2년 기본 이상 직업적으로 고용하고 있는 기업 근무자도 점수제 적용 대상임

허용인원

현재 해당 기업정당인원 30% 이내 외국인 고용 가능
 *예) 현재 E-9(연-10)까지 2년 기본 이상 직업적으로 고용하고 있는 기업 근무자도 점수제 적용 대상임

제외대상

고용기업 추천(필수)
 - 현재 1년 이상 근무 중인 기업의 대표가 추천
 - 추천기준: 상시근로자* 수의 20% 범위 내**에서 추천 가능
 *국민+취업할 수 있는 체류자격별 가진 외국인근로자(고용보험 가입시 일부 제외)
 **허용 개산율의 소수점 이하는 올림 하며, 현재 E-9 및 E-10 외국인 근로자를 고용하고 있는 기업의 경우 최소 1명 추천 가능
 - 추천은 해당 기업 직종(업역)에 맞게 추천
 - 대상 외국인이 E-7-4 신청 시 추천서 및 추천자 신분증 사본 제출

외국인 고용 가능 인원 신청서?
 E-9(연-10)까지 2년 기본 이상 직업적으로 고용하고 있는 기업 근무자도 점수제 적용 대상임

제외대상

채용(근세, 차관세, 채권)에 대한 사항 있는 기업은 제외

고용기업 추천(필수)

- 현재 1년 이상 근무 중인 기업의 대표가 추천
- 추천기준: 상시근로자* 수의 20% 범위 내**에서 추천 가능
- *국민+취업할 수 있는 체류자격별 가진 외국인근로자(고용보험 가입시 일부 제외)
- **허용 개산율의 소수점 이하는 올림 하며, 현재 E-9 및 E-10 외국인 근로자를 고용하고 있는 기업의 경우 최소 1명 추천 가능
- 추천은 해당 기업 직종(업역)에 맞게 추천
- 대상 외국인이 E-7-4 신청 시 추천서 및 추천자 신분증 사본 제출

4. 신청일정 및 방법

일정

23.9.25(화) ~ 23.12.30(수)
 해외비밀정기신청시점

방법

하이코리아 전자민원포털(온라인 접수 원칙)
 하이코리아 홈페이지(www.hkorea.go.kr) 공지사항 (신청방법) 참조

신청일정: 23.9.25(화) ~ 23.12.30(수)
 신청일정: 23.9.25(화) ~ 23.12.30(수)

신청 가능 요일	일	화	수	목	금
출생 연도 끝자리	1,6	2,7	3,8	4,9	5,0

5. 사회통합프로그램 사전평가(KIIP TEST)

홈페이지 www.kiip-test.org

사전평가 일정 (PBT-한국총서)

사전평가 지수	접수기간	평가일	결과 발표	신청 대상
수시 5차	2023. 10. 17.(화) ~ 10. 21.(토)	11. 4.(토)	11. 15.(수)	E-9
수시 6차	2023. 10. 31.(화) ~ 11. 4.(토)	11. 18.(토)	11. 29.(수)	F-4
6차	2023. 11. 7.(화) ~ 11. 11.(토)	11. 25.(토)	12. 6.(수)	전서
수시 7차	2023. 11. 21.(화) ~ 11. 25.(토)	12. 9.(토)	12. 22.(금)	동포평문사증 (C-3B) *동축외국인 제외

일정, 대안 CBT센터 세부 평가일정

홈페이지(www.kiip-test.org) 참고
 - 매주 월, 화, 수, 금요일 평가
 → 평균 2일 후 결과발표

숙련기병민력 혁신적 확대 (K-point E74)

홈페이지 하이코리아 www.hkorea.go.kr
 문의 전화 외국인통합안내센터 국번없이 1345



K-point E74

Skilled Worker (E-7-4) Selection Plan for 2nd half of 2023

1 Total Number of Selection: 30,000 people

< Skilled Worker (E-7-4) 2nd Half Selection Plan by Category >

(Unit : persons)

Category	Total	Individual Track by Company Recommendation	Recommendation from Central Ministry						Recommendation by Metropolitan Local Government (17 districts/provinces)	Quota by Flexible Allocation
			Ministry of Employment and Labor	Ministry of Trade, Industry and Energy	Ministry of Agriculture, Food and Rural Affairs	Ministry of Trade, Industry and Energy	Ministry of Oceans and Fisheries	Ministry of Land, Infrastructure and Transport		
K-point E74	30,000	12,000	3,000	1,500	1,200	1,200	300	300	5,500	5,000
Percent (%)	100	40	25						18	17
			10	5	4	4	1	1		

※ It can be reallocated later depending on the quota status of lack or excess

□ Description by Quota Type

- **Individual Track by Company Recommendation:** Those who have been recommended by a company where they have been working for more than 1 year can apply if they have a score higher than the requirements for change, without recommendation from the central ministry or local government
- **Quota for Recommendation:** Those who have been recommended by a company where they have been working for more than one year can apply if recommended by the central ministry or

metropolitan local government

- **(Recommendation by Central Ministry)** Recommendation from the Ministry of Employment and Labor, Ministry of Trade, Industry and Energy, Ministry of Agriculture, Food and Rural Affairs, Ministry of Oceans and Fisheries, Ministry of Land, Infrastructure and Transport
- **(Recommendation by Metropolitan Local Government)** Among those working for a company located in the relevant metropolitan local government for more than 1 year, those recommended by each metropolitan local government for which they wish to be recommended (must have a place of residence (address) in the relevant metropolitan local government for more than 2 years after changing to E-7-4)
- **(Quota by Flexible Allocation)** Separate quota set aside to operate quota flexibly, which is scheduled to apply flexibly in areas requiring additional allocation in the future

2 Application Period and Procedures

- **(Application Period)** From September 25 (Mon.) until December 20 (Wed.), application open until quotas are met
- **(Procedures)** Online application through e-Petition Application service at HiKorea, in principle
 - ↳ Refer to Notice (How to Apply) on the HiKorea website (www.hikorea.go.kr)
- **(5-day rotation system to apply)** Available day to apply is designated according to the last digit of the applicant's year of birth
(Example: Born in 1990 → Friday, Born in 1993 → Wednesday, Born in 1987 → Tuesday, etc.)

Available day to apply	Mon.	Tue.	Wed.	Thu.	Fri.
Last digit of Birth Year	1, 6	2, 7	3, 8	4, 9	5, 0

* In-person application is allowed as an exception only when deemed unavoidably necessary by the head of the competent agency such as, the elderly, those with multiple documents to attach or those living in remote areas

3 Requirements for eligible foreigners and employers

Requirements for foreigners eligible to apply

1. Basic requirements (Required): Meeting all of the requirements below (①~④)
 - ① A registered foreigner who has stayed for more than 4 years with E-9, E-10, or H-2 status for the past 10 years and is currently working normally at the workplace
 - Must be registered as a foreigner and working legally at the current workplace at the time of application
 - ② Employment contract with E-7-4 status for the next 2 years or more with annual salary of 26 million won or more at the current workplace
 - When the status of stay is changed to E-7-4, applicants must have an employment contract to continue working at the relevant workplace for at least 2 years at the time of application

- When the status of stay is changed to E-7-4, applicants must have an employment contract with annual salary of 26 million won or more (Yet, for those working in agriculture, livestock, fishing, or inland shipping industry, the annual salary requirement is relaxed to 25 million won or more)
- ③ Those recommended by a company where they have been currently working for more than 1 year

<Employer Recommendation System>

- (Overview) The relevant foreigner is recommended by the CEO of the company where they have been currently working for more than 1 year (Recommendation Letter in Attachment 5 Issued)
 - "Employer Recommendation" is a mandatory requirement and additional points item when converting to K-point E-7-4
- (Recommendation criteria) Recommendation allowed within 20% of the number of full-time workers*
 - * Nationals registered in the employment insurance subscriber list for more than 3 months meeting the minimum wage and foreign workers with the status of stay allowing employment
 - ** The decimal point in the calculation value is rounded up, and at least one person can be recommended in case of companies currently employing E-9 and E-10 status foreign workers
 - (Example of Recommendation Range) A workplace with 100 full-time employees can exercise up to 20 recommendations (20 people)
- (Restrictions on Recommendation) If non-payment of wages, human rights violations such as assault occur after implementation, or if there is illegal employment of foreigners, the company will immediately have its right to recommend revoked and will be prohibited from recommending for the next 5 years

④ Those who score at least 200 points including additional points out of a total score of 300 points under the points based system (limited to those who have at least the minimum score (50 points) in the basic items of average income and Korean language proficiency respectively): Refer to the points table in Attachment 1

- The average annual income* for the last two years must be more than 25 million won**, and the Korean language proficiency must be TOPIK level 2 or in completion of the social integration program level 2 or assignment to level 3 (41 points) or higher in social integration program pre-evaluation

* Yet, if it is impossible to prove income for the last two years due to a gap with re-entry, etc., it can be replaced with the income amount of the two years with the highest annual income amount between 2018 and 2022

** Refers to the sum of income for the last two years divided by 2, and relaxed criteria of KRW 24 million apply to those working in agriculture, livestock, fishing, or inland shipping industry

2. Additional and Deducted Points

- ① **(Additional point items)** Consists of recommendation, long-term employment at current workplace, long-term work in population-decreasing areas, etc. Each additional point can be added together
- **(Recommendation)** Types of Recommendation are divided

into recommendations from central ministries, metropolitan local governments*, and the employers. Employer recommendation is a basic requirement (mandatory), and recommendations from central ministries and metropolitan local governments are optional, and if overlapping, only one item can be recognized

* Limited to 17 metropolitan local governments, and basic local governments can recommend through metropolitan local governments

- (Employment at current workplace) Applies only to those who have been working at their current workplace for more than 3 years as of the date of E-7-4 application

- **(Work experience in population-decreasing areas, etc.)** Refers to lawful and normal work experience of more than three years within the past 10 years in Korea with one of the three status of stay (E-9, E-10, H-2) in Korea or with the total of the above 3 status in population-decreasing areas or in Eup/Myeon areas

(Work experience in areas with population decline and Eup/Myeon areas can be added together)

- **(Certification)** Applies to those who possess at least one domestic certification* among engineer, industrial engineer,

or craftsman

- * Domestic certification related to the field in which the applicant is currently working as of the application date
- **(Domestic Degree)** Applies to those who studied at a domestic university and hold an associate's degree or higher
- **(Domestic driver's license)** Among driver's licenses issued by the Korean National Police Agency, only class 2 ordinary licenses or higher are accepted
- ② **(Point deductions)** Point deductions are applied up to a maximum of 50 points (only applies to cases within 10 years from the date of application): Refer to the points table in Attachment 1
 - **(Fines of less than 1 million won)** A maximum of 20 points will be deducted depending on the number of times a person is sentenced to a fine of less than 1 million won
 - **(Persons whose permission to stay has been restricted due to tax delinquency)** A maximum of 15 points will be deducted depending on the number of times permission to stay has been restricted due to tax delinquency
 - **(Persons who have received administrative punishment**

for violating the Immigration Act less than three times)

A maximum of 15 points will be deducted depending on the number of times the offense processed for violating the Immigration Act

3. Ineligibility: Not applicable if any of the items below apply (①, ③, and ④ only apply to cases within recent 10 years)

- ① A person sentenced to a fine of 1 million won or more
- ② Tax defaulters (eligible to apply upon full payment)
- ③ Those who have violated the Immigration Act more than 4 times
- ④ Those who have previously stayed illegally
- ⑤ Those deemed to engage in actions that may harm the interests of the Republic of Korea or public safety
- ⑥ Those deemed to engage in actions that may harm economic order, or social order, or engage in behavior that may harm good morals, etc.

Requirements for hiring companies (workplace)

- 1. **Basic requirements:** A business applying the existing Skilled Worker Points System that currently employs more than one

worker with E-9/E-10/H-2 status → A business employing a foreign worker with any one of the three status of stay (E-9/E-10/H-2 status)

2. Number of people allowed: Within 30% of the current number of Korean national workers employed at the relevant workplace

- **(Special case)** Within 50% of the number of Korean national workers for population-decreasing areas and Ppuri industries

- **(Whether foreign workers with other status are included)** Except for E-7-4 status holders, foreigners with E-7, E-9, E-10, H-2, F-2, F-4, F-5, and F-6 status are not included in the number of foreign employees

※ The decimal point in the calculation value is rounded up, and companies that currently employ E-9 and E-10 foreign workers can employ at least 1 person (2 persons in case of population-declining areas and Ppuri industries)

※ The decimal point in the calculation value is rounded up, and at least one person (2 persons for Ppuri industry, population-decreasing areas) can be hired in case of companies currently employing E-9 and E-10 status foreign workers

※ In the case of the construction industry, employment allowed within the 'average annual construction amount × 0.1 (0.1 person employed per 100 million, decimal point is rounded up)'

3. Exclusion: Companies with delinquent taxes (national tax, local tax) are excluded

4 Administrative matters

- **Permission details:** Change of status is allowed only (Issuance of new visa is not allowed)
 - (Permission period) Within 2 years for one time (within the employment contract)
- **Fees:** Fees for general change of status apply (including reduction for e-Application services)

5 Implementation date, etc.

- **Date of implementation:** September 25, 2023 (Mon.)
- **Measures taken, etc.**
 - Among those recommended by central ministries, applications will be received and processed according to the existing standards for those recommended before September 27, 2023 only (only in-person applications are accepted at the jurisdictional office)
 - Previous E-7-4 standards will apply to change of status, extension of stay, etc. for those who applied for a change of status before the implementation of 「K-point E-7-4」 and for those who have already acquired the Skilled Worker (E-7-4) status before the implementation and are staying in the country

- Standards to manage stay such as extension of stay will be separately announced for those who have changed to E-7-4 status under this 「K-point E-7-4」 measure

Attachment 1 「K-point E74」 Points Table																													
Category	Details																												
Eligibility Requirements(①)+②+③+④	① Foreign employees who have been working legally in Korea for 4 years or more during the past 10 year period on the relevant E-9, E-10, or F-2 status ② Those with employment contract for at least 2 years with an annual income of KRW 26 million or more at the current workplace (annual income of KRW 25 million or more for those in agriculture, livestock, fishing, or inland shipping industry) ③ Those recommended by a company where they are working for more than 1 year ④ Those who have obtained at least 200 points (including additional points) out of the 300 points and meet the minimum 50 points or higher for each item in the basic items of ⑥ average income and ⑦ Korean language proficiency ■ Required points: Obtainment of at least 200 points (inclusive of additional points) out of the total 300 points (exclusive of additional points)																												
Ineligibility	① Those sentenced to a punishment of 1 million won or more ② Those with tax arrears (applicable upon full payment) ③ Those who have violated the Immigration Act more than 4 times ④ Those who have previously stayed in the country illegally ⑤ Those who are deemed to harm the national interest of the Republic of Korea or the public safety ⑥ Those who are deemed to harm the economic or social order, or engage in behavior that may harm good morals, etc.																												
Points Table	< Basic Items > ⑥ Average Income (average annual income for the recent 2 years): Maximum 120 points <table border="1"> <thead> <tr> <th>Type</th> <th>25 Million KRW or more*</th> <th>35 Million KRW or more</th> <th>50 Million KRW or more</th> </tr> </thead> <tbody> <tr> <td>Points</td> <td>50</td> <td>80</td> <td>120</td> </tr> </tbody> </table> * Annual income of 24 million won or more for those working in agriculture, livestock, fishing, or inland shipping industry ⑦ Korean Language Ability: Maximum 120 points <table border="1"> <thead> <tr> <th>Type</th> <th>Level 2/ 41 to 60 scores</th> <th>Level 3/ 61 to 80 scores</th> <th>Level 4 /81 scores or above</th> </tr> </thead> <tbody> <tr> <td>Points</td> <td>50</td> <td>80</td> <td>120</td> </tr> </tbody> </table> 1* For TOPIK (level 2, 3, 4 or higher), completion of social integration program (level 2, 3, 4 or higher), pre-evaluation score of social integration program (41 to 60 points, 61 to 80 points, 81 points or higher) ⑧ Age : Maximum 60 points <table border="1"> <thead> <tr> <th>Type</th> <th>19 to 28</th> <th>27 to 33</th> <th>34 to 40</th> <th>41 or more</th> </tr> </thead> <tbody> <tr> <td>Points</td> <td>40</td> <td>60</td> <td>30</td> <td>10</td> </tr> </tbody> </table>	Type	25 Million KRW or more*	35 Million KRW or more	50 Million KRW or more	Points	50	80	120	Type	Level 2/ 41 to 60 scores	Level 3/ 61 to 80 scores	Level 4 /81 scores or above	Points	50	80	120	Type	19 to 28	27 to 33	34 to 40	41 or more	Points	40	60	30	10		
	Type	25 Million KRW or more*	35 Million KRW or more	50 Million KRW or more																									
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Points	40	60	30	10																									
	< Additional Points > <table border="1"> <thead> <tr> <th colspan="3">Recommendation</th> <th>③</th> <th>④</th> <th>⑤</th> <th>⑥</th> </tr> <tr> <th>①</th> <th>②</th> <th></th> <th>Work for more than 3 years at current workplace</th> <th>Work for more than 3 years in population-dense regions and Eup/Myeon/ons</th> <th>Certificate or Domestic Degree</th> <th>Domestic Driver's License</th> </tr> <tr> <th>Central Ministry</th> <th>Metropolitan local government</th> <th>Hiring Company</th> <th></th> <th></th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td>30</td> <td>30</td> <td>50</td> <td>20</td> <td>20</td> <td>20</td> <td>10</td> </tr> </tbody> </table> Combination among the items of ① to ⑥ allowed (Yet, only one item to be counted in when recommended from central ministry or metropolitan local govt.)	Recommendation			③	④	⑤	⑥	①	②		Work for more than 3 years at current workplace	Work for more than 3 years in population-dense regions and Eup/Myeon/ons	Certificate or Domestic Degree	Domestic Driver's License	Central Ministry	Metropolitan local government	Hiring Company					30	30	50	20	20	20	10
Recommendation			③	④	⑤	⑥																							
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	< Points Deduction > <table border="1"> <thead> <tr> <th>Deduction Items</th> <th>1 time</th> <th>2 times</th> <th>3 times or more</th> </tr> </thead> <tbody> <tr> <td>① Those sentenced to a punishment of less than 1 million won (maximum 20 points)</td> <td>5</td> <td>10</td> <td>20</td> </tr> <tr> <td>② Those with restrictions on permission to stay due to payment arrears (maximum 15 points)</td> <td>5</td> <td>10</td> <td>15</td> </tr> <tr> <td>③ Those who have violated the Immigration Act three times or less with administrative disposition (including administrative fines)</td> <td>5</td> <td>10</td> <td>15</td> </tr> </tbody> </table>	Deduction Items	1 time	2 times	3 times or more	① Those sentenced to a punishment of less than 1 million won (maximum 20 points)	5	10	20	② Those with restrictions on permission to stay due to payment arrears (maximum 15 points)	5	10	15	③ Those who have violated the Immigration Act three times or less with administrative disposition (including administrative fines)	5	10	15												
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③ Those who have violated the Immigration Act three times or less with administrative disposition (including administrative fines)	5	10	15																										
	The above eligibility requirements and points table (items) may change subject to implementation																												

Attachment 2**List of Required Documents** **Required Documents : Applies to every applicant**

1. **(Relevant Foreigner)** Application Form (Report Form No. 34), Copy of Passport (Personal Information page)
2. **(Relevant Foreigner)** Self-Evaluation Table for Points System (Form in Attachment 3)
3. **(Relevant Foreigner)** Statement of Personal Details (Form in Attachment 4)
4. **(Relevant Foreigner)** Standard Labor Contract: E-7-4 contract
5. **(Relevant Foreigner)** Certificate of Income issued by tax office (to check average income for the past 2 years)
6. **(Relevant Foreigner)** Test of Proficiency in Korean (TOPIK) Score Report
(Submitting a TOPIK score report is required only when proving the Korean language ability using TOPIK. In case of using completion of a social integration program or pre-assessment score, submitting a certificate of completion or pre-assessment score is not necessary)
7. **(Foreigner himself/herself)** Letter of Guarantee (Form No. 129) → Guaranteed by employer
8. **(Current Workplace)** Copy of business registration certificate or Agricultural business entities registration certificate (National Agricultural Products Quality Management Service)
9. **(Current Workplace)** Certificate of Tax payment, Certificate of local tax payment (to check tax delinquency status)
10. **(Current Workplace)** Employment insurance subscriber list (List of 4 major insurance subscribers) or Agricultural business entities registration certificate (National Agricultural Products Quality Management Service), Documents proving the construction expense (only in case of construction industry)
11. **(Current Workplace)** Employer Recommendation Letter (Attachment 5) and copy of recommender's ID card

 Additional Documents : Relevant Person Only

1. **(Relevant Foreigner)** Copy of domestic license (Applicable person only)
2. **(Relevant Foreigner)** Copy of domestic degree (Applicable person only)
3. **(Relevant Foreigner)** Copy of domestic driver's license (Applicable person only)
4. **(Current Workplace)** Certificate of Ppuri Industry (Applicable to Ppuri Industry Only)
5. **(Current Workplace)** Certificate of original contractor or Certificate of materials and equipment company (Applicable to Shipbuilding Industry Only)
6. **(Current Workplace)** License for domestic passenger transport business or registration certificate for domestic freight transport business (domestic regular transport business only)

Attachment 3

Self-Evaluation Table for Points System: Must be written by the relevant foreigner

(Note) If the applicant or the employer submits false documents or states false information when filing for applications related to changing to points-based skilled workforce, they may be subject to disadvantages including restrictions on visa applications, and may be subject to criminal punishment in accordance with relevant laws and regulations.

K-point E74 Self-Evaluation Table			
Name in English		Foreigner Registration Number	
Company Name		Nationality	
Basic Requirements	① A currently registered foreigner who has stayed for more than 4 years with the relevant status (E-9, E-10, or H-2) for the past 10 years and is currently working normally at the workplace () ② Employment contract with E-7-4 status for the next 2 years or more with annual salary of 26 million won (25 million won for agriculture/livestock, fishing/inland shipping industry) or more at the current workplace () ③ Recommendation from a company where currently working for more than 1 year ()		
Points Requirements	Those who have obtained at least 200 points in total (including basic items and additional points items) out of a total score of 300 points under the points based system with at least the minimum score (50 points) in the basic items of average annual income for the recent 2 years and Korean language proficiency respectively ()		

Category		Points	Required Documents
Basic Items	① Average annual income for recent 2 years		
	② Korean Language Ability		
	③ Age		
Subtotal			
Additional Points Items	Recommended by	① Central Ministry	
		② Metropolitan Local Government	
		③ Hiring Company	
	④ Work for more than 3 years at current workplace		
	⑤ Work for more than 3 years in population-decreasing regions or Eup/Myeon areas		
	⑥ Certificate of Craftsman or higher/Domestic University Degree		
	⑦ Domestic Driver's License		
Subtotal			
Deduction Items	① Those sentenced to a punishment of less than 1 million won		
	② Those with restrictions on permission to stay due to payment arrears		
	③ Those who have violated the Immigration Act three times or less		
Total			

Date: _____ Applicant: _____ (Signature)

Attachment 4

Statement of Personal Details: Must be written by the relevant foreigner

(Note) Any false information or statements made may result in disadvantages including denial of change of status and restrictions on visa applications, and may lead to criminal punishment in accordance with relevant laws and regulations.

K-point E74 Statement of Personal Details				
Name in English		Foreigner Registration Number		
Nationality		Phone Number		
Highest Education Level	<input type="checkbox"/> High School Diploma <input type="checkbox"/> Bachelor's degree <input type="checkbox"/> Master's degree <input type="checkbox"/> Doctoral degree		Name of Final School	
Marital Status	<input type="checkbox"/> Married <input type="checkbox"/> Single		Marriage Date	
Family Relationship	Relation	Name	Date of Birth	Whether staying in Korea (including previous residence)
	Spouse			<input type="checkbox"/> Yes <input type="checkbox"/> No
	Child 1			<input type="checkbox"/> Yes <input type="checkbox"/> No
	Child 2			<input type="checkbox"/> Yes <input type="checkbox"/> No
	Child 3			<input type="checkbox"/> Yes <input type="checkbox"/> No
	Child 4			<input type="checkbox"/> Yes <input type="checkbox"/> No

I hereby confirm that all of the information above is true and accurate.

Date: 2023. _____ Applicant: _____

(Signature)

Attachment 5 Employer Recommendation Letter

(Note) Recommendation can only be made by the CEO of the company where the relevant foreigner is currently working.

※ Any illegal recommendations, such as those made in exchange for improper favors or money, etc. may result in disadvantages for the recommender, the relevant company and the recommended foreigner, and may lead to criminal punishment in accordance with relevant laws and regulations.

K-point E74 Employer Recommendation Letter			
Foreigner	Name in English		Foreigner Registration Number
	Nationality		Gender
	Employment Period at Current Workplace	Total years (yyyy.mm.dd.~ yyyy.mm.dd., yyyy.mm.dd.~ yyyy.mm.dd.)	
Recommender By	Company Name	Business Registration No.	
	CEO	Number of full-time workers	(Employment insurance subscriber list for more than 3 months)
		Number of current skilled workers(E-7-4)	
Location and Contact	(Telephone:)		
Recommendation Details	I hereby recommend the above foreigner as an essential worker at the workplace as he/she has currently been working for our company for more than one year, and has sufficient work skills and social integration ability with qualifications for Skilled Workforce (E-7-4) as well as having sufficient qualifications to become a future member of Korean society.		
Attachment: Copy of the recommender's ID card (Resident Registration Card or Driver's License)			
yyyy mm dd			

Recommender Name	Signature (seal)
------------------	------------------

Attachment 6 Recommendation Procedures

1 Recommendation from Central Ministries

- Can recommend a foreigner only in the relevant field designated by each ministry among '[3] those recommended by employer' below
 - An official letter of the recommendation list is sent to the Ministry of Justice (Visa and Residence Division) on a weekly basis
- The foreigner does not need to submit a separate recommendation letter and needs to indicate whether or not recommended on the Self-Evaluation Table

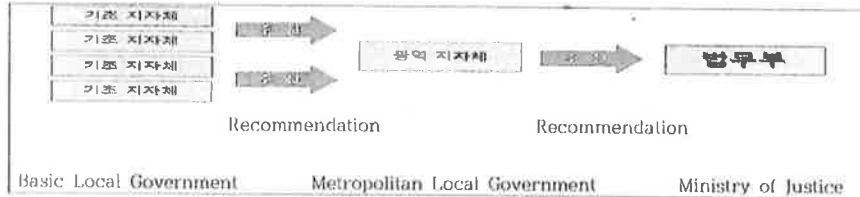
Ministry	Ministry of Employment and Labor	Ministry of Trade, Industry and Energy	Ministry of Agriculture, Food and Rural Affairs	Ministry of Trade, Industry and Energy	Ministry of Oceans and Fisheries	Ministry of Land, Infrastructure and Transport
Recommendation area	Manufacturing	Ppuri Industry	Agriculture and Livestock	Shipbuilding	Fishing/Inland Shipping	Construction
Division in Charge	Office of Foreign Workforce Affairs	Industrial Supply Chain Policy Division / National Ppuri Industry Promotion Center	Agricultural Management Policy Division	Shipbuilding and Marine Plant Division	Seafarer Policy Division	Construction Industry Division

2 Recommendation from metropolitan local governments

- Can recommend a foreigner who has been working at a company located in the relevant metropolitan local government for more than 1 year among '[3] those recommended by employer' below [the foreigner must continue to reside (address) in the relevant metropolitan local government for 2 years after conversion to E-7-4]
- Among the 17 metropolitan local governments, the one that wishes for recommendation can make recommendations
 - Collect recommendations from the local governments and make recommendations within the range of quota
- Recommendations are for areas that allow changing to E-7-4 regardless of type (field)
- An official letter of the recommendation list is sent to the

Ministry of Justice (Visa and Residence Division) on a weekly basis

→ The foreigner does not need to submit a separate recommendation letter and needs to indicate whether or not recommended on the Self-Evaluation Table



3 Employer Recommendation

- Recommendation by the CEO of the company where the relevant foreigner has been currently working for more than 1 year
- Recommendations should be made according to the company's type (field)
- Eligible foreigners need to submit a letter of recommendation and a copy of the recommender's ID card when applying for E-7-4 status



Attachment 7

Contact Information of Relevant Division in Charge

1 Recommendation by Central Ministry

Ministry	Recommendation Area	Contact Information
Ministry of Agriculture, Food and Rural Affairs	Agriculture and Livestock	Agriculture Management Policy Division, 044-201-1720
Ministry of Trade, Industry and Energy	Shipbuilding	Shipbuilding Marine Plant Division, 044-203-4333
	Ppuri Industry	Industrial Supply Chain Policy Division, 044-203-4907
Ministry of Employment and Labor	Manufacturing	Office of Foreign Workforce Affairs, 044-202-7737
Ministry of Land, Infrastructure and Transport	Construction	Construction Industry Division, 044-201-3546
Ministry of Oceans and Fisheries	Fishing · Inland Shipping Industry	Income Welfare Division, 044-200-5468

2 Recommendation by Metropolitan Local Government

Metropolitan Government	Contact Information of Relevant Division
Seoul Metropolitan City	Economy Policy Division, 02-2133-5214
Busan Metropolitan City	Manufacturing Innovation Division, 051-888-4635
Incheon Metropolitan City	Economy Policy Division, 032-440-4233
Daegu Metropolitan City	Employment and Labor Policy Division, 053-803-3245
Gwangju Metropolitan City	Foreign Residents Division, 062-613-3072
Ulsan Metropolitan City	Economy and Labor Division, 052-229-2733
Sejong Special Self-Governing City	Corporate Support Division, 044-300-4813
Gyeonggi Province	Foreign Policy Division, 031-5030-4652
Gyeongnam Province	Strategy and Industry Division, 055-211-3133
Gyeongbuk Province	Foreign Community Division, 054-880-4550
Chungnam Province	Job and Labor Policy Division, 041-635-3414
Jeonnam Province	Director General for Population and Youth, 061-286-2571
Jeonbuk Province	External Cooperation Division, 063-280-2116, 063-280-2082
Chungbuk Province	Director for Population and Youth Policy, 043-220-4792
Gangwon State	Balanced Development Division, 033-249-2197
Jeju Special Self-Governing City	Employment Center, 064-710-4480
Daejeon Metropolitan City	No Recommendation

Attachment 8 Information related to Korean Language Ability

Korea Immigration & Integration Program Test (KIIP TEST)

1. Official website of KIIP : www.kiiptest.org
2. Test Schedule for 2nd Half (PBT-Nationwide)

Pre-Evaluation TEST No.	Application Period	Test Date	Results Announcement	Eligibility
Occasional Test 3	'23. 8. 31.(Thu.) ~ 9. 3.(Sun.)	9. 16.(Sat.)	10. 4.(Wed.)	All
Test 5	'23. 9. 5.(Tue.) ~ 9. 13.(Wed.)	9. 23.(Sat.)	10. 12.(Thu.)	E-9
Occasional Test 4	'23. 10. 4.(Wed.)~ 10. 8.(Sun.)	10. 21.(Sat.)	11. 1.(Wed.)	E-9
Occasional Test 5	'23. 10. 17.(Tue.)~10. 21.(Sat.)	11. 4.(Sat.)	11. 15.(Wed.)	E-9
Test 6	'23. 11. 7.(Tue.)~ 11. 11.(Sat.)	11. 25.(Sat.)	12. 6.(Wed.)	All
Occasional Test 6	'23. 11. 21.(Tue.)~11. 25.(Sat.)	12. 9.(Sat.)	12. 22.(Fri.)	Ethnic Korean Visit (C-3-8) visa ※ Registered foreigners excluded

3. Detailed Test Information at Gwangmyeong CBT Center: Refer to the official website (www.kiiptest.org)

- Tests are offered every **Monday, Tuesday, Wednesday, and Friday** → **Results** are announced in **2 days** on average

Completion of Korea Immigration & Integration Program (KIIP)

1. Ministry of Justice Immigration & Social Integration Network : www.socinet.go.kr
2. Refer to the official website (www.socinet.go.kr) for 2nd half education program in 2023

Test of Proficiency in Korean (TOPIK)

1. Official website of TOPIK : www.topik.go.kr
2. Refer to the official website www.topik.go.kr for 2nd half test schedule in 2023